



BOLAND RUGBY (PTY) LTD

ADVERTISEMENT HEAD COACH – SANLAM BOLAND CAVALIERS

Applications are invited from suitably qualified candidates for the position of **Head Coach: Sanlam Boland Cavaliers**.

Boland Rugby Union is an affiliated member of the South African Rugby Union. Boland Cavaliers is the professional senior men's team competing in the Currie Cup First Division and the SA Cup. Boland Rugby is situated in the Western Cape of South Africa and stretches over three District Municipalities and thirteen Local Municipalities.

Details of the job are listed in the Job Description below.

Position	Head Coach
Team	Boland Cavaliers
Reports to	Chief Executive Officer
Direct Reports	Assistant Coaches
Agreement Term	Two (2) Years
Remuneration	Market Related
Location	Wellington, Western Cape
Requirements	<ul style="list-style-type: none"> • Level 3 Coaching Qualification (Rugby) • Boksmart Accreditation • To have coached at Currie Cup level or higher as a Head Coach. • To have coached as a Head Coach for a minimum of three (3) years. • Proven ability to lead and manage diverse teams and individuals. • Excellent presentation and communication skills with the capability of being the primary spokesperson for the team. • Strong commitment to professional development of staff and players. • High level of cultural awareness and capability to adapt to a unique environment. • Computer literacy relevant to the professional rugby environment e.g. Excel, Powerpoint, etc.
Duties	<ul style="list-style-type: none"> • Coach the Boland Cavaliers team to a standard of excellence that will compete in the SA Cup and Currie Cup First Division. • Develop, maintain, document and manage the training and competition schedules of the team.

	<ul style="list-style-type: none"> • Lead the players, coaches and support staff to maximise their output in all aspects. • Oversee the design and implementation of coaching strategies and provide Assistant Coaches with the responsibility and accountability towards specialist areas i.e. Attack, Defence, Forwards etc. • Develop a training schedule and match day preparation programme to maximise team performance. • Design and implement a pathway plan for players to excel from the schools and clubs into the senior teams. • Create a sustainable structure that will develop players, coaches and support staff. • Develop tactical game plans including weekly preview and review with Assistant Coaches and Support Staff. • Select the Teams for the various matches in the different Professional Competitions in line with and subject to all guidelines, rules, regulations and directives of SARU. • Maintain good relationships between the players and members of the Teams (amongst each other) and between the Team, Management Teams, the Employer and the Employee; • Manage all coaching, training and Teams administration in consultation with the Management Teams of the Employer and the team managers of the Teams; • At all times implement and strictly adhere to the guidelines and requirements set by the SARU Transformation Charter and to reach the transformation targets.
Closing Date	Wednesday, 27 December 2023
Contact Details	<p>Suitably qualified candidates should apply by sending the following documents to Quintin@bolandrugby.com</p> <ol style="list-style-type: none"> 1. CV 2. Copy of Identity Documents 3. Copies of all coaching qualifications 4. Copy of Boksmart accreditation <p>Please add a minimum of two references to the CV.</p> <p>For more information regarding the position, please email Quintin@bolandrugby.com</p>
<p>Please consider your application as unsuccessful should you not receive feedback from Boland Rugby after 10 January 2024.</p> <p>Preference may be given to previously disadvantaged individuals.</p>	