



SOUTH AFRICAN RUGBY UNION

**TERMS OF REFERENCE OF THE CONSTITUTIONAL
SUBCOMMITTEE**

**TERMS OF REFERENCE OF THE HUMAN RESOURCES & REMUNERATION COMMITTEE
("THE COMMITTEE")**

1. ROLE AND COMPOSITION OF THE COMMITTEE

The **role** of the Committee will be to assist the Executive Council:

- 1.1 To evaluate and make recommendations on proposed rescissions or additions to the SARU constitution received from members upon request from the Executive Council.
- 1.2 Consider and make recommendations to the Executive Council on proposed amendments emanating from the Executive Council

Composition

- 1.4 The Committee will comprise of no fewer than four (4) and no more than six (members) as per SARU constitution.
- 1.5 The Committee should preferably comprise of majority members of the executive council.

2. FUNCTIONING

- The Committee shall meet, when required to so by the Executive Council
- A meeting secretary shall be appointed to keep full and proper minutes of all meetings of the Committee.

3. CONFIDENTIALITY AND GOVERNANCE

- All members of the Committee, whether or not they are employees of SARU, automatically undertake to be bound in full by the Code of Corporate Practices and Conduct of SARU, its Values and its Code of Ethics ("Unified Code of Ethics").
- All members of the Committee automatically undertake to observe full confidentiality re the content of all information which may come to their attention from time to time. No such information may be revealed to persons outside of SARU without the prior authorisation of the Chairman of the Executive Council.
- Unless specifically authorised by the Chairman of the Executive Council, no member of the Committee may make statements to the media.